



A Prescription for Psychiatry

Why We Need a Whole New Approach to Mental Health and Wellbeing

What do we know about wellbeing?

Peter Kinderman Professor of Clinical Psychology University of Liverpool, UK

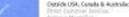
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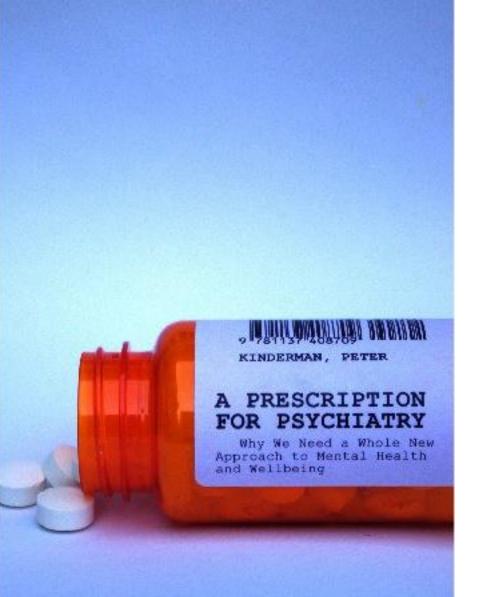
Why are governments interested in our wellbeing?

By Peter Kinderman Sep 28 2015

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A manifesto for mental health & wellbeing

Mental health problems are fundamentally social and psychological issues.

We should therefore replace 'diagnoses' with straightforward descriptions of people's problems, radically reduce use of medication, and use it pragmatically rather than presenting it as 'treatment'.

Instead, we need understand how each person has learned to make sense of the world, and tailor help to their unique and complex needs.

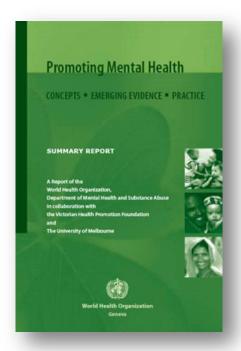
We need to offer care rather than coercion, and establish the social prerequisites for genuine mental health and wellbeing.

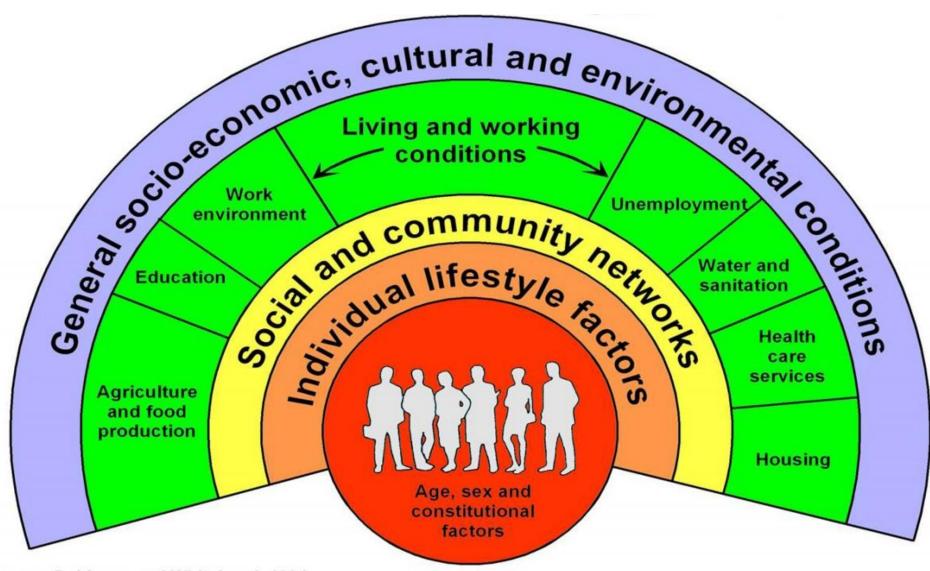




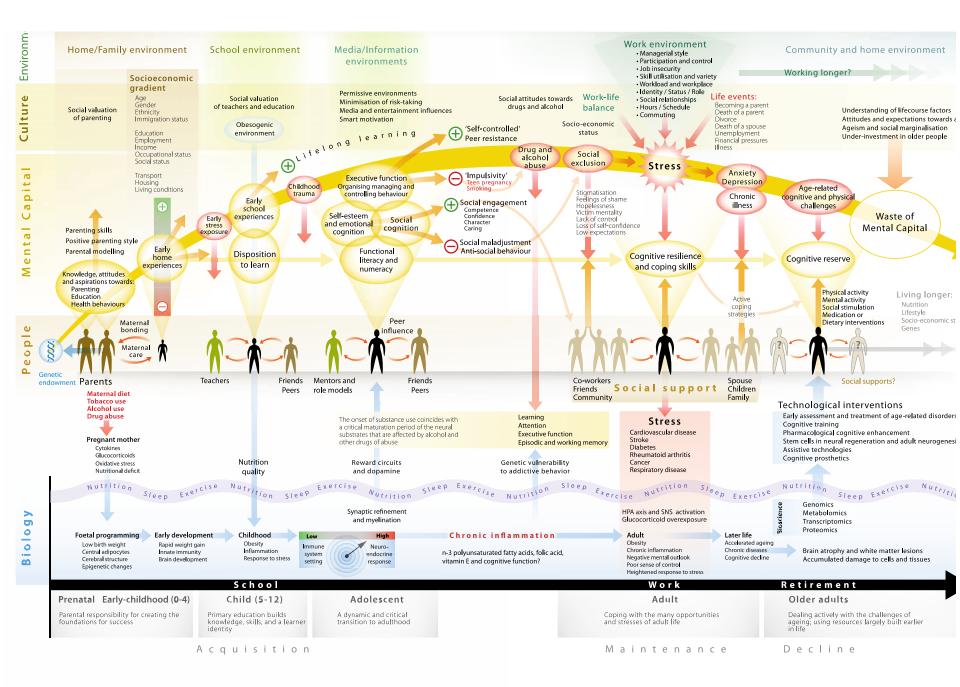
The World Health Organization defines **health** as: "... a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity."

Mental health is described as:
"... a state of well-being in which
the individual realizes his or her
own abilities, can cope with the
normal stresses of life, can work
productively and fruitfully, and is
able to make a contribution to his
or her community."





Source: Dahlgren and Whitehead, 1991





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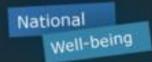
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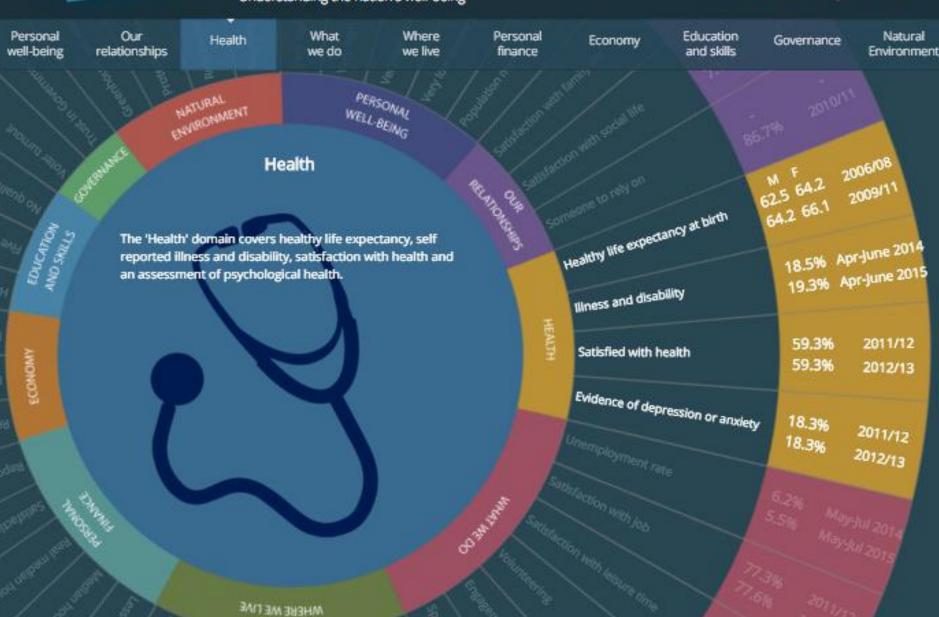
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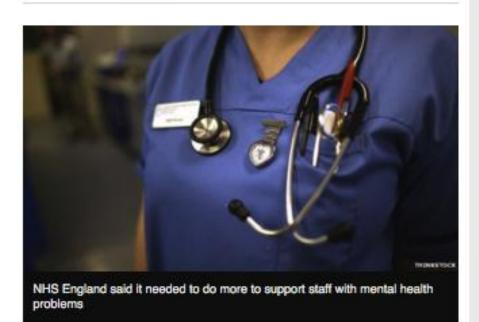
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England

Hospital staff absences for mental health reasons double

24 March 2015 England



Staff absences for mental health problems have doubled at hospital trusts across England in the past four years.

Figures obtained by the BBC revealed 41,112 staff were off sick with anxiety, stress and depression in 2014 - up from 20,207 in 2010.

NHS England said it needed to do more to support staff.

The Royal College of Nursing said the figures reflected the "relentless." pressure" staff were under.

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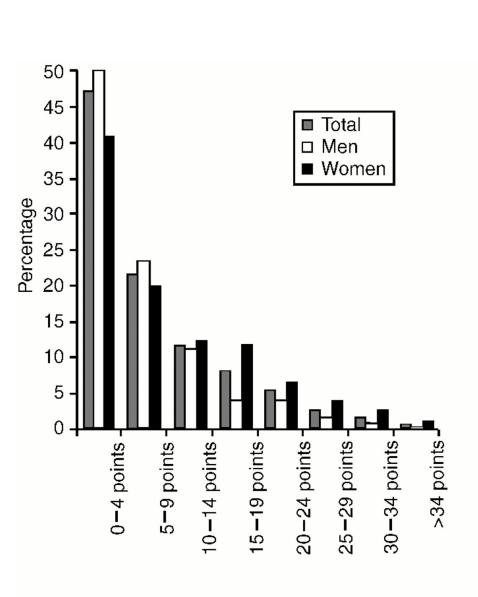
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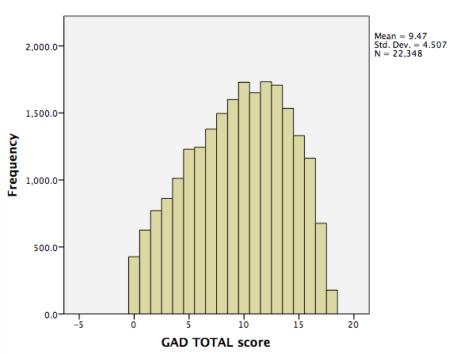
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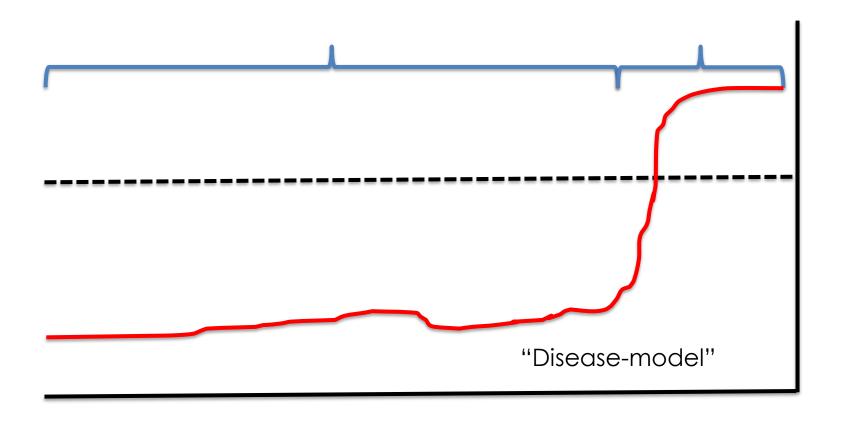
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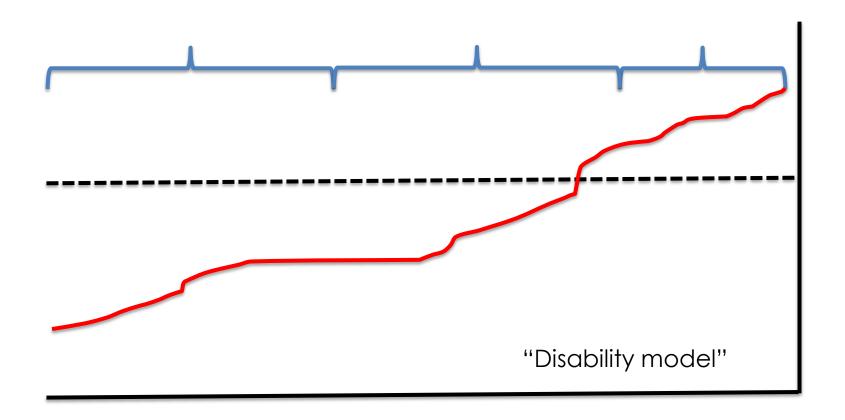




Conventional management High quality working environment Diagnosis and treatment of mental illness High quality working environment



Conventional management High quality working environment Conventional management High quality working environment "Reasonable adjustment" Occupational role evaluation and management



Conventional
management
High quality working
environment
Identification and
mitigation of
psychological risks

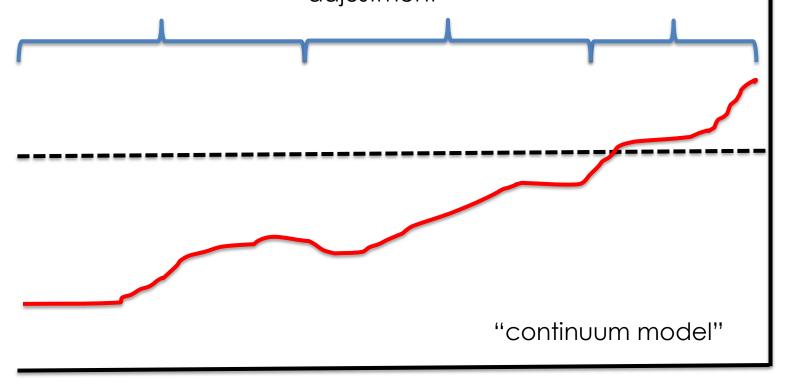
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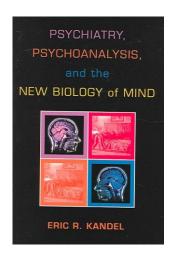
mitigation of psychological risks

"Reasonable adjustment"

Identification of specific problems and referral to appropriate services

High quality working environment



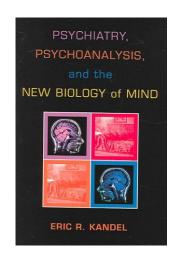


Diagnoses are meaningful



Diagnoses are unhelpful, but problems and issues can be specified

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Diagnoses are meaningful

Diagnoses are unhelpful, but problems and issues can be specified

People either "well" or "ill"

Such issues lie on continua...

"Disorders" reflect biological abnormality

... and reflect psychological normality

Treatments address underlying pathologies

Reasonable adjustments and individual therapies address each person's response to their circumstances

Healthcare accessed via diagnostic referral

Healthcare and psychological care accessed proportionately and early





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