

#### **Health Education North West**

PROMOTING EXCELLENCE IN PSYCHOLOGICAL HEALTH & WELL-BEING

### PPN One Year On

















# The Vision Inform, Enable, Influence



# What's important to all of us?

- Promoting mental health & psychological well-being
- Delivering safe and effective psychological services
- Availability of high quality education and training
- Informing commissioning & workforce planning
- Sharing knowledge and expertise across health care
- Creating opportunities to share, learn and innovate







# The Centre for Professional Workforce Development

(A 'hosted function' of Health Education North West)

**Psychological Professions Network** 

<u>Pharmacy Network</u>

**Healthcare Science Network** 

Allied Health Professions Network

#### **CPWD**

#### Multi professional themes

- Leadership
- Continuing Professional Development
- Research & Innovation
- Stakeholder engagement
- Workforce transformation

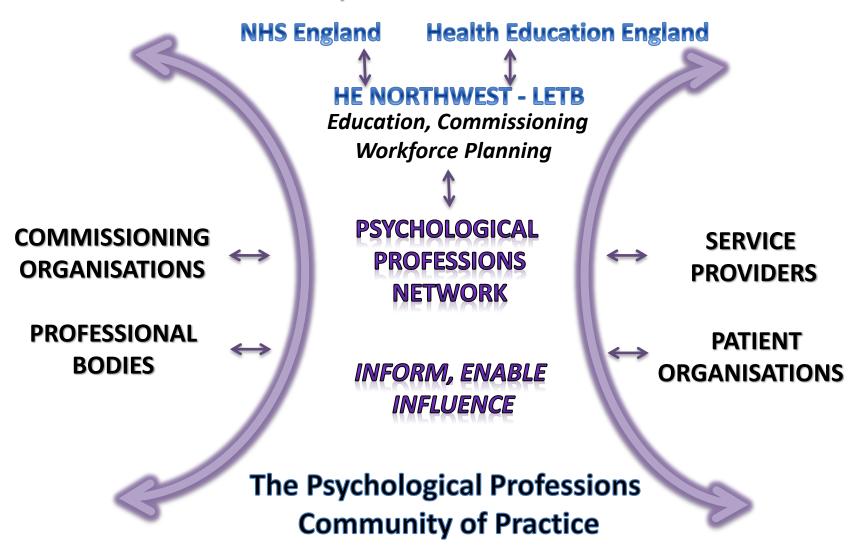
## Large Scale Change

(NHS Institute for Innovation and Improvement, 2008)

- Movement towards a new vision of the status quo
- Identification and communication of easily understandable key themes that people 'can get their heads around'
- Mutually reinforcing change across multiple processes and subsystems
- Multiples of things 'lots and lots'
- Emergent planning and design, where ongoing flexibility, adaptability, and engagement of others are key
- Outcomes that are impossible to predict at a detailed level
- Transformation of mind sets
- Inherently sustainable new ways



#### **Department of Health**

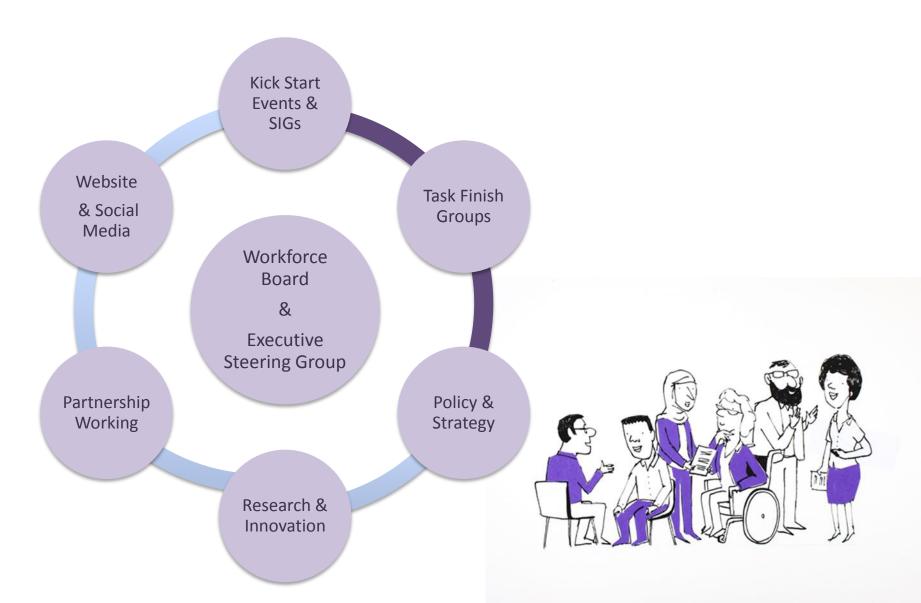


## What is a Community of Practice?

- Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.
- A way for organizations to handle unstructured problems and to share knowledge outside of the traditional structural boundaries



### **Building the PPN Community Practice**



## Some Facts and Figures

- Over 1200 Members
- Weekly news e-bulletin
- Web site up to 6000 hits/month





#### The PPN Workforce Board Feb 2015

- 25 multi disciplinary representatives from all sections of the network community of practice
   & still growing ...
- Meets 4 times a year
- The 'Engine Room' of the network
- Conduit to Inform, Enable & Influence



## Snap Shot – The Bigger Picture

- Identifying shared our agenda with public health
- Developing working links with professional organisations
- Engagement with commissioning groups
- Integration with HENW education commissioning & workforce planning cycle
- Exploring partnerships across the north of England
- Building national connections and profile



# Raising Awareness & Promoting Discussion





### What's on the Horizon

- Keeping a steady course through change
  - Parity of Esteem for Psychological Approaches
  - No Health without Mental Health
- Engaged, resourceful and resilient workforce
- Building & supporting leadership
- Problem-solving & promoting evidence
- Multi-professional 'Thinking out-side the box'



### Our 2015-16 Plans







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